

About Watertown

Watertown is a vibrant, culturally diverse community of four square miles, located just six miles west of Boston. It is a town of 33,000 inhabitants that is rich in history and broad in its ethnic makeup.

It was founded in 1630 by the English under the leadership of Sir Richard Saltonstall because of its proximity to the Charles River. The town was governed by a Board of Selectmen - the first town in the country to have an official town meeting form of government.

Watertown was among the earliest leaders in public education; the first school house was erected here in 1649.

A 2001 Vanguard Model District

"Everybody has a plan. Plans are easy. But living by a plan... using a plan to shape decisions at all levels in a complex organization on a daily basis.... It's the rare school district that truly pursues the premises of its own strategic planning process. The Watertown schools represent one such district. In fact, Watertown is a good model, generally, for doing business by the principles of strategic planning."

From MassInsight

buildingblocks.org/research/2001/watertown.html

Stephen Billhardt
Cunniff Elementary School
246 Warren Street
617.926.7726
250 Students

Deborah Juusela
Hosmer Elementary School
Integrated Preschool
1 Concord Road
617.926.7740
475 Students

Darilyn Donovan
James Russell Lowell
Elementary School
175 Orchard Street
617.926.7770
350 Students

James Carter
Watertown Middle School
68 Waverley Avenue
617.926.7783
525 Students

P. Michael Noftsker
Watertown High School
50 Columbia Street
617.926.7760
750 Students

Office of the Superintendent

Steven A. Hiersche, Ed.D.
Superintendent of Schools

30 Common Street
Watertown MA 02472
617.926.7700

Watertown Public Schools

Invitation to Apply for the following positions:

**Assistant Superintendent
Administrator of Special
Education and Student
Services**

**Credential Review Begins
Week of April 3, 2006**



"The Lowell Runners Club." Ms. Donahue, Physical Education teacher, and Mrs. Samaria, Grade 5 teacher encourage JR Lowell students to walk or run around Victory Field Track.



Per Pupil Expenditure (FY 04):

Regular Education \$11,548
Special Education \$19,172
Overall: \$10,962

The 2004-2005 public school spending was \$28,118,533

Renovations:

Lowell School - 1996
Cunniff School - 1997
Middle School - 1998
Hosmer School - 2002
High School - 2004

Average Class Size:

Elementary: 19 students
Middle School: 23 students
High School: 20 students

Skilled Staff:

98.2% of teachers are licensed in their teaching assignment;
98.3% of core academic teachers are highly qualified.

Class of 2005 students:

Post High School Education Plans

4-year college: 73%
2-year college: 17%
Other: 10%

142 (89%) members of the class of 2005 took the SAT.

Mean Verbal: 487
Mean Math: 509

Advanced Placement

In May 2005, 68 students took a total of 122 AP Exams and 98% of the students enrolled in AP courses took the exams.

CULTURAL DIVERSITY

For the Class of 2005, 64% of SAT takers spoke "English only", compared with 83% "English only" in Massachusetts. 17 % spoke "English and another language", compared to 9% in Massachusetts. For the Watertown Class of 2005, 19% spoke mainly "another language" at home. In Massachusetts only 8% of the students chose "another language".

43 languages other than English are spoken by students in the Watertown Public Schools.

697 Watertown students, 29% of the K-12 student population, listed a language other than English as the first language they spoke at home. Of those 262, or 37.5% of ELLs (and 9.8% of the total), are considered Limited English Proficiency students and are receiving language support services.

480 students in grades K-12, 20.5%, come from low income families, as determined by federal qualifications for free or reduced lunch.

In 2004-2005, 3.4 % of students in grades K-12 described themselves as Black/African American, 5.5% described themselves as Asian, 6.9% described themselves as Hispanic, 0.6% described themselves as American Indian, and 83.5% described themselves as White/Caucasian.

20% of the student population is foreign born and for 26% of the students, English is not their first language.

COMMUNITY EDUCATION

The Watertown Adult Education Program works toward building an active partnership between the community and the schools.

The program provides lifelong learning and enrichment opportunities by offering classes and activities for citizens of all ages. Before School Programs operate at all three elementary schools, providing care for children PreK-5. Extended day programs operate for the convenience of Watertown families and a teen center is offered at the Middle School.

STUDENT SUPPORT & EXPECTATIONS

Standards Based Grade Level/Course Outcomes

The Watertown Public Schools has a K-12 curriculum that is consistent from classroom to classroom, grade to grade, and school to school. Standards Based grade level/course outcomes state learning expectations in user friendly language so that parents can better understand what students are expected to know and be able to do at the end of each year in each grade level and in each subject.

Support Services

The Watertown Public Schools is committed to providing support services for students with special needs and for students who need assistance in acquiring the English language. Reading Recovery instruction is provided for students in Grade 1 and Language Arts Support Teachers strengthen Language Arts instruction for all students in grades 3-5.

Technology Integration

In addition to computers in every classroom, each school has a state of the art computer lab.

GRADUATION REQUIREMENTS

Students must pass the state required MCAS exams and have 134 credits to graduate. Students need to complete four years of English, 3 years of Mathematics and Science, and three years of Social Studies. A health course must be completed during freshman or sophomore year. The Physical Education requirement is successful completion of three semester courses. One year of courses in Fine, Applied, and Performing Arts or Occupational Education is required as well as at least thirty-six hours of Community Service. Lastly, students must also complete a Senior Thesis through their English class.

HOW TO APPLY

Assistant Superintendent of Schools (#2007-001) Administrator of Special Education and Student Services (#2007-002)

Resume review begins week of April 3, 2006


Candidates must have excellent interpersonal skills, a commitment to educating students of diverse backgrounds and a commitment to excellence. A minimum of a Master's degree and 5 years successful teaching experience. Regionally competitive compensation and benefits

Please reference job posting number in your materials: Please send cover letter of application, resume, transcripts, copy of certification and 3 letters of reference to:

James Morrissey
Director of Personnel
30 Common Street
Watertown, MA 02472

EOE. Minority applicants strongly encouraged to apply.

Please visit www.watertown.k12.ma.us for more information on our schools and the positions.



Watertown Public Schools

The Watertown Public School Department is seeking exceptional candidates for the following key administrative positions:

Assistant Superintendent (#2007-001)

Seeking a highly skilled curriculum & instructional leader with a strong technology background

Director of Special Education & Student Services (#2007-002)

Highly qualified Special Education administrator with additional responsibilities for ELL, Guidance, Health Services, and Title I.

Both require successful teaching and administrative experience, appropriate licensure. Resume review to begin April 3, interviews week of April 24. Regionally competitive compensation.

Current Openings

Reading Teacher K-5 (#2006-III)

LT Sub HS Spanish (#2006-126)

LT Sub HS Spanish/Latin (#2006-125)

Anticipated Openings for 2006-2007

Physical Education (#2007-003)

Library/Instructional Technology (#2007-004)

Direct resumes with cover letter, recent letters of recommendation, transcripts, DOE licensure with job number to

James Morrissey, Director of Personnel
via Mail: 30 Common St, Watertown MA 02472

email: jobs@watertown.k12.ma.us

fax: 617-321-4008

EOE. Minority applicants strongly encouraged to apply.

Visit other job postings at watertown.k12.ma.us/dept/personnel