



## **Cardinal Cushing Centers President and Chief Executive Officer**

**August 2018**

### **THE SEARCH**

Cardinal Cushing Centers (CCC), a renowned provider of high quality services to children and adults with developmental disabilities and behavioral health challenges, seeks a dynamic and entrepreneurial President and Chief Executive Officer. Reporting to the Board of Directors, the President and CEO will be responsible for setting the strategic direction of the organization in accordance with the vision, mission, and values of the Sisters of St. Francis of Assisi, with their focus on respect for and empowerment of all people.

Founded by Richard Cardinal Cushing and the Sisters of St. Francis of Assisi in 1947 as a school for children with disabilities, the organization today operates under the umbrella name of Cardinal Cushing Centers. Expanding on the mission of its founders, Cushing now serves both children and adults through services that include education, housing, supported living, employment training, and therapeutic day programs. The Centers' most recent initiative is an integration of its varied programs and populations in Hanover, MA, into a multi-faceted Neighborhood where people with and without disabilities of all ages, ethnicities, and backgrounds live, work, learn, and socialize together. Cardinal Cushing Centers remains open to the further evolution of its services as it seeks to respond to the needs of individuals, families, and communities in fulfillment of its Franciscan mission.

CCC operates year-round in four locations – two in Hanover, MA, and two in nearby Braintree, MA – as well as in 15 community residences throughout Boston's South Shore. It serves 573 individuals annually and has 645 employees. Its \$32 million operating budget comes from tuition contracts with Massachusetts cities and towns under Chapter 766, the Massachusetts Department of Developmental Services and other state agencies, fundraising and contributions, program revenue, private tuition, and fees.

The Cardinal Cushing Centers' Board of Directors has named a five-member search committee and has engaged Isaacson, Miller, a national executive search firm, to assist with this important search.

Applicants are asked to send a resume and cover letter, addressed to the *Cardinal Cushing Centers Presidential Search Committee*, to the following web address:

<https://www.imsearch.com/search-detail/S6-706>

Inquiries and nominations may be made through the same web address or by contacting the search consultants at the address and/or phone below.

Review of nominations and applications will continue until the position is filled.

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Phillip Petree, Managing Associate  
Joanna Cook, Associate  
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*The organization has traditionally and firmly stated its policy of non-discrimination in employment practice and programmatic access. The organization is committed to equal opportunity for all individuals without regard to race, color, gender, national origin, age, handicap/disability, marital status, sexual orientation, or veteran status.*

For more information about Cardinal Cushing Centers, visit [www.cushingcenters.org](http://www.cushingcenters.org)