



Cardinal Cushing Centers

All ages. All abilities. All together.

Cardinal Cushing Centers President and Chief Executive Officer

March, 2016

Cardinal Cushing Centers, a renowned provider of high quality services to children and adults with developmental disabilities and behavioral health challenges, seeks a dynamic and entrepreneurial President and Chief Executive Officer.

Founded by Richard Cardinal Cushing and the Sisters of St. Francis of Assisi in 1947 as a school for children with disabilities, the organization today operates under the umbrella name of Cardinal Cushing Centers. Expanding on the mission of its founders, Cushing now serves both children and adults through services that include education, housing, supported living, employment training, and therapeutic day programs. The Centers' most recent initiative is an integration of its varied programs and populations in Hanover, MA, into a multi-faceted neighborhood, where people with and without disabilities of all ages, ethnicities, and backgrounds live, work, learn, and socialize together. Cardinal Cushing Centers remains open to the further evolution of its services as it seeks to respond to the needs of individuals, families, and communities in fulfillment of its Franciscan mission.

CCC operates year round in four different locations – two in Hanover, MA, and two in nearby Braintree, MA – as well as in 14 community residences throughout Boston's South Shore. It serves 600 individuals annually and has 570 employees. Its \$32 Million operating budget comes from tuition contracts with Massachusetts cities and towns under Chapter 766, the Massachusetts Department of Developmental Services and other state agencies, fund raising and contributions, and program revenue, private tuition, and fees.

Reporting to the Board of Directors, the President & CEO will be responsible for setting the strategic direction of the organization in accordance with the vision, mission, and values of the Sisters of St. Francis of Assisi. The Cardinal Cushing Centers Board of Directors has named a nine-member search committee and has engaged Isaacson, Miller, a national executive search firm, to assist with this important search. Applicants are asked to send a resume and cover letter, addressed to the *Cardinal Cushing Centers Presidential Search Committee*, to the following web address: www.imsearch.com/5732. Inquiries and nominations may be made through the same web address or by contacting the search consultants at the address and/or phone below. Review of nominations and applications has begun and will continue until the

position is filled. For maximum consideration, candidate materials should be received by May 13, 2016.

Alan Wichlei, Vice President & Director
and
Phillip Petree, Senior Associate
ISAACSON, MILLER
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The organization has traditionally and firmly stated its policy of non-discrimination in employment practice and programmatic access. The organization is committed to equal opportunity for all individuals without regard to race, color, gender, national origin, age, handicap/disability, marital status, sexual orientation, or veteran status.